Posting Title              : VEHICLE TECHNICIAN, G4
Job Code Title               : VEHICLE TECHNICIAN
Department/ Office       : United Nations Mission in the Republic of South Sudan -
created by GA Resolution 1996 (2011)
Location              : Wau
Posting Period    : 18 March 2024-16 April 2024
Job Opening number   : 24-TRA-UNMISS-230291-R-Wau (M)
Staffing Exercise          : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is located in the Transport Section of the United Nations Mission in South Sudan (UNMISS), Wau. The Vehicle Technician will report to the Regional Transport Officer or his/her designate.

Responsibilities

Under the supervision of the Motor Transport Officer (MTO) of the UNMISS Transport Wau Field Office, the incumbent will be responsible for the execution of routine and unforeseen repair services on a varied and mixed fleet of vehicles at UNMISS Transport Wau Field Office by the standards of vehicle manufacture and United Nations Ground Transportation Guidelines. He/she must ensure that all relevant safety and garage procedures are followed when repairing, replacing, or fitting parts as well as other related tasks as required. The tasks consist of:

• Performs routine preventive and corrective vehicle maintenance, by the vehicle manufacturer's mandatory standards as per United Nations guidelines.
• Diagnoses and resolves various motor vehicle faults and breakdowns, including electronic / electrical components such as alternators, starters, air-conditioning system, etc.
• Performs repair works on all types of Electric/electronic components, engines, gearboxes, and motor vehicle transmission drive axles, as required.
• Performs complete maintenance of a wide range of heavy trucks, semi-trailers, Material handling Equipment, Engineering Equipment and light vehicles.
• Drive trucks, medium buses, minibuses and light 4x4 vehicles if necessary.
• In case of breakdown out of the duty station, drive tow trucks (recovery truck) for
breakdown services and can recover immobilized vehicles with minimal supervision following the United Nations procedures and standards.

- Observes standard operation procedure and Safety practices and maintains cleanliness of work area and tools.
- Performs various other tasks as directed by the supervisor.

Competencies

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Education

High School Diploma or equivalent is required.

Job Specific Qualifications

A valid driving license category -B (light vehicle) is required.

A valid license with heavyweight vehicles and MHE is desirable.

Relevant training/certificate in automotive mechanical/Electrical is required.
**Work Experience**

A minimum of three (3) years of experience in installing, inspecting, troubleshooting, maintaining and repairing all the electrical wiring and electronic components in heavy trucks and Light Vehicles is required. The minimum years of relevant experience is reduced to one (1) for candidates who possess a first-level university degree or higher.

Experience with Material Handling Equipment (MHE), Engineering and/or Specialized Equipment is desirable.

**Languages**

English and French are the working languages of the United Nations secretariat. For this position advertised, fluency in oral and written English is required.

**Assessment**

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

**Special Notice**

This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. Applicants for positions in the General Service and related categories must be authorized to work for the United Nations in the duty station where the position is located. Eligible applicants selected from outside the duty station are responsible for any expenses in connection with their relocation to the duty station. Staff members subject to local recruitment are not eligible for allowances or benefits exclusively applicable to international recruitment.

Qualified women that meet the requirements of this job opening are particularly encouraged to apply and will be given full consideration in accordance with the United Nations efforts to increase women participation in its workforce.

This post is located in Wau. Please note that anyone selected will be required to report for duty in that location on the agreed date and will also be expected to arrange their own accommodations. There is no UN provided accommodation. If the selected candidate is unable to report to the identified Duty Station, the contract will be considered void.

**United Nations Considerations**
According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the
information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

**No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS’ BANK ACCOUNTS.