

Posting Title : HEAVY VEHICLE OPERATOR, G3
Job Code Title : HEAVY VEHICLE OPERATOR
Department/ Office : United Nations Mission in the Republic of South Sudan -
created by GA Resolution 1996 (2011)
Location : Kuajok
Posting Period : 5 June 2024-4 July 2024
Job Opening number : 24-TRA-UNMISS-235737-R-Kuajok (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is in the United Nations Mission in South Sudan (UNMISS), Kuajok. The Heavy Vehicle Operator will report to the Motor Transport Officer (MTO)/Supervisor Unit or his/her designated official.

Responsibilities

The Heavy Vehicle Operator will be responsible for the following duties:

- Operate Heavy MHEs and Cranes to offload and load sea containers and other heavy items at river port and construction sites.
- Perform basic maintenance tasks on heavy vehicles and equipment before commencing to drive or operate and carry out basic repairs in the event of a breakdown during duty in remote areas.
- Drive various models of heavy trucks to deliver gravel, fuel, water, and other supplies to remote areas in South Sudan.
- Operate heavy Caterpillar or other makes heavy machines such as Graders, Bulldozers, Excavators, Backhoe loader and Front-end loaders etc at road construction sites.
- Drive heavy recovery trucks to recover breakdown vehicles.
- Check to ensure all relevant vehicle documents such as maintenance record cards, insurance, car log, tools and equipment issued to the vehicles are in place.
- Arrange washing and cleaning of vehicles and equipment after use.
- Drive heavy trucks to support mission road convoys to resupply fuel and other necessary items in Kuajok.

- Drive and operate the Sewage Truck as and when it is required.
- Drive shuttle Buses to pick up and drop off Staff members within the mission area.
- Carry out daily inspection, minor repairs and maintenance on light, medium and heavy vehicles, including forklifts and other heavy machinery.
- Perform various additional duties as and when assign by the MTO/Supervisor or the workshop Manager.

Competencies

Professionalism:

Ability to operate heavy and light duty vehicles; skill to handle Material Handling Equipment (MHE), and Heavy Transport Equipment (THE); maintain accuracy in performing duties; Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

Client Orientation:

Establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress and setbacks in projects; meets timeline for delivery of products or services to clients.

Teamwork

Ability to establish and maintain effective working relations with people of different national, linguistic, and cultural backgrounds with sensitivity and respect for diversity. Willingness to solicit inputs and learn from others, to place team agenda before personal agenda. Willingness to share credit for team accomplishments and joint responsibility for team shortcomings.

Education

High School Diploma or equivalent is required.

Job Specific Qualifications

Valid national driving license for General category with heavy transport vehicles and equipment is required.

Work Experience

A minimum of two (2) years' experience of driving heavy and light duty vehicles is required. The minimum years of relevant experience is reduced to zero (0) for candidates who possess a first-level university degree or higher

Experience in operating various models of vehicle/equipment in the selected location including heavy Forklifts, Material Handling Equipment (MHE), and Heavy Transport Equipment (THE) is required.

Languages

English and French are the working languages of the United Nations secretariat. For this post advertised, fluency in oral and written English is required. Knowledge of Arabic and other languages spoken is desirable.

Assessment

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Special Notice

This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. Applicants for positions in the General Service and related categories must be authorized to work for the United Nations in the duty station where the position is located. Eligible applicants selected from outside the duty station are responsible for any expenses in connection with their relocation to the duty station. Staff members subject to local recruitment are not eligible for allowances or benefits exclusively applicable to international recruitment.

Qualified women that meet the requirements of this job opening are particularly encouraged to apply and will be given full consideration in accordance with the United Nations efforts to increase women participation in its workforce.

This post is located in Kuajok. Please note that anyone selected will be required to report for duty in that location on the agreed date and will also be expected to arrange their own accommodations. There is no UN provided accommodation. If the selected candidate is unable to report to the identified Duty Station, the contract will be considered void.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount

consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, *inspira*, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the *inspira* account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in *inspira* to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.