



United Nations Mission in South Sudan
UNMISS

VACANCY ANNOUNCEMENT

VA No. UNMISS-NPO-11-007

VA Issuance Date: 25 October 2011

Deadline for Applications: 8 November 2011

The United Nations Mission in South Sudan (UNMISS) is seeking qualified candidates for the following post(s):

<i>Title: Recovery, Reintegration and Peacebuilding Officer (RRP)</i>	<i>Grade: NPO (NOB) (6 posts)</i>	<i>Region (please indicate preference in application): Aweil, Kuajok, Wau, Yambio, Bentiu (2 posts)</i>
POST OPEN FOR SOUTH SUDANESE NATIONALS ONLY		
<i>Women are strongly encouraged to apply</i>		

Vacancy will remain open for at least two weeks, or until it is filled.

Equally-qualified female candidates will be given priority for selection (DPKO Under-Secretary General's Policy Statement on Gender Mainstreaming).

Locally-recruited General Service (GS) staff interested in applying for a National Professional Officer (NPO) post must meet the minimum requirements of the post, including academic qualifications and years of relevant professional experience.

Experience in the General Service category does not count as professional experience.

The role of UNMISS is to facilitate and coordinate, within its capabilities and in its areas of deployment, the recovery, reintegration and peacebuilding (RRP) activities. To this end and under the supervision of Recovery, Reintegration and Peacebuilding Team Leader the incumbent will perform the following duties.

- Assess peacebuilding needs and plan responses in conjunction with UNMISS and UNCT colleagues;
- Work with the government authorities on recovery and reintegration planning and activities;
- Work with the UNCT on recovery and reintegration planning and activities;
- Participate/ lead inter-agency assessments of RRP needs and report on the same using agreed formats;
- Provide periodic reporting on recovery, reintegration and peace-building, and any related development issues in the area of assignment;
- Where and when required participate in Quick Impact Projects (QIPs) projects;
- Where and when required support humanitarian and emergency response;
- Where possible mainstream gender and protection concerns in to RRP Team work;

- Other duties as may be requested by the RRP Team Leader or other designated supervisors.

Competencies

Professionalism: Advanced knowledge of the use of information management to improve the delivery of recovery, reintegration and peacebuilding assistance; ability to analyze and articulate the information management requirements of complex situations requiring a coordinated UN response; demonstrated problem-solving skills and ability to use sound judgment to ensure the effective and timely completion of complex tasks; ability to work under extreme pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human misery); very good knowledge of institutional mandates, policies and guidelines pertaining to humanitarian affairs and sound knowledge of the institutions of the UN system;

Empowering Others: Delegates responsibility clarifies expectations and gives staff autonomy in important areas of their work; Encourages others to set challenging goals; Holds others accountable for achieving results related to their area of responsibility.

Client Orientation: Considers all those to whom services are provided to be 'clients' and seeks to see things from clients' point of view; Establishes and maintains productive partnerships with clients by gaining their trust and respect; Identifies clients' needs and matches them to appropriate solutions; Monitors ongoing developments inside and outside the clients; environments to keep informed and anticipate problems; Meets timeline for delivery of products or services to clients.

Commitment to Continuous Learning: Willingness to keep abreast of new developments in the field.

Communications – Excellent communication (spoken and written) skills, including the ability to convey complex concepts and recommendations to staff at senior levels, both orally and in writing, in a clear, concise style.

Planning & Organizing: Ability to coordinate the work of others, work to tight deadlines and handle multiple concurrent projects/activities.

Technology Awareness: Fully proficient computer skills and use of relevant software and other applications, e.g. word processing, spreadsheets, internal databases, Internet, etc.

Teamwork: Excellent interpersonal skills, including ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Bachelor's degree in social sciences, development studies or a related field or the equivalent combination of education and experience in a related area.

Experience: For holders of a Master's Degree, at least two years of progressively responsible professional experience in humanitarian affairs, disaster management or a related field, especially working for an operational UN Agency or NGO and for holders of a Bachelor's Degree, at least four years of progressively responsible experience are required. Extensive knowledge of issues related to displacement. Demonstrated ability to successfully function under difficult living conditions; Ability to write clearly and concisely in English .

Languages: Fluency in written and spoken English. Knowledge of other Sudanese languages an asset.

Candidates should submit with their applications the following documents:

- 1- Cover Letter (letter of motivation or application letter);
- 2- The United Nations Personal History form ([P-11](#)) which can be accessed through <http://unmiss.unmissions.org> under “[vacancies](#)”.
- 3- Academic Certificate(s) and/or High School/Secondary Diploma;
- 4- Birth Certificate – if not, a combination of (i) Assessment of Age and National Passport or (ii) Assessment of Age and National ID Card (the Assessment of Age on its own is not acceptable);
- 5- Three (3) letters of reference from former employers or academic instructors.

By email:

All applicants are strongly encouraged to apply by e-mail and MUST include ONLY the VA No in the subject line of their email.

e.g. UNMISS-NPO-11-007

National Professional Officers: unmiss-recruitmentnpo@un.org

By Mail:

Chief Civilian Personnel Officer
United Nations Mission in South Sudan (UNMISS)
Juba

By Hand:

UNMISS Headquarters, Juba or through the UNMISS Regional Offices in Malakal, Wau and Rumbek.