

Posting Title : Mason, G4  
Job Code Title : MASON  
Department/ Office : United Nations Mission in the Republic of South Sudan -  
created by GA Resolution 1996 (2011)  
Location : Malakal  
Posting Period : 20 November 2024-19 December 2024  
Job Opening number : 24-FMG-UNMISS-247454-R-Malakal (O)  
Staffing Exercise : N/A

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**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

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### **Org. Setting and Reporting**

This position is in the Engineering Section of the United Nations Mission in South Sudan (UNMISS), Malakal. The incumbent will report to the Building Management Unit (BMU) Supervisor of the Field Engineering Office in Malakal or his/her designate

### **Responsibilities**

Under the supervision of Unit Supervisor Building Management Unit, Engineering Section Malakal, the Mason shall perform the following duties:

- Maintains, repairs, constructs, demolishes, and upgrades buildings, warehouses, workshops, and other structures in AoR.
- Undertakes bricklaying, tiling, polishing, painting and plastering (mixing mortar, preparing framework, setting blocks and casting concrete); Preparation and casting of concrete structures such as foundations, drainage channels, walls, perimeter fence, culverts, and other concrete support infrastructure;
- Undertake / assist in installing/commissioning and operating/maintaining systems in the specific mason trade area in compliance with recognized standards and regulations pertaining to installation and safety codes;
- Undertake site visits within AoR to prepare technical reports and read, interpret and close-out technical work-orders in conjunction with associate technical specification;
- Alert the supervisor of Unit/Section of unusual occurrence and/or damage that have taken place or are likely to occur as per his domain;
- Prepare the demand of materials and equipment required for undertaking an assigned task;
- Prepare service orders for engineering works;

- Assist in monitoring the quality levels of the supply of materials and equipment for routine schedule maintenance;
- Operate and maintain masonry tools/equipment ensuring they are in good working condition.
- Read and interpret technical drawings to understand project requirements and dimensions;
- Operate unit vehicle for official duties as assigned by Unit Supervisor;
- Operate heavy engineering equipment as assigned by Unit Supervisor;
- Performs any other duties as assigned by Unit Supervisor/Field Engineer;

### **Competencies**

- **PROFESSIONALISM:** Knowledge of the Organization's rules and regulations as they pertain to building management and industry codes and standards. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **COMMUNICATION:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **TEAMWORK:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### **Education**

High school diploma or equivalent is required.

### **Job Specific Qualifications**

A valid Driving license for light vehicle is required.

A valid driving license for heavy engineering equipment is desirable.

Certificate showing technical competency at the journeyman level in Masonry is required.

### **Work Experience**

A minimum of three (3) years relevant working experience in the construction/building trades is required. The minimum years of relevant experience is reduced to one (1) for candidates who possess a first-level university degree or higher

### **Languages**

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of languages spoken in South Sudan an added advantage.

### **Assessment**

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

### **Special Notice**

This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. Applicants for positions in the General Service and related categories must be authorized to work for the United Nations in the duty station where the position is located. Eligible applicants selected from outside the duty station are responsible for any expenses in connection with their relocation to the duty station. Staff members subject to local recruitment are not eligible for allowances or benefits exclusively applicable to international recruitment.

Qualified women that meet the requirements of this job opening are particularly encouraged to apply and will be given full consideration in accordance with the United Nations efforts to increase women participation in its workforce.

This post is located in Malakal. Please note that anyone selected will be required to report for duty in that location on the agreed date and will also be expected to arrange their own accommodations. There is no UN provided accommodation. If the selected candidate is unable to report to the identified Duty Station, the contract will be considered void.

### **United Nations Considerations**

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount

consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, *inspira*, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the *inspira* account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in *inspira* to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

**No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.