

Posting Title : WATER AND SANITATION ASSISTANT, G5
Job Code Title : WATER AND SANITATION ASSISTANT
Department/ Office : United Nations Mission in the Republic of South Sudan -
created by GA Resolution 1996 (2011)
Location : Juba
Posting Period : 21 November 2024-20 December 2024
Job Opening number : 24-ENG-UNMISS-248023-R-Juba (R)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

This position is in the Engineering Section of the United Nations Mission in South Sudan (UNMISS), Juba. The incumbent will report to the Water and Sanitation Unit Supervisor of the Field Engineering Office in Tomping, Juba or his/her designate

Responsibilities

Under the supervision of Unit supervisor, Engineering Section, the Water and Sanitation Assistant shall perform the following duties:

- Undertake tasks related to water supply and sewerage works installations.
- Maintain and operate conventional water treatment systems and install and maintain Wastewater Treatment Plants .
- Periodically inspect ongoing WATSAN projects and report to the Field Engineer on progress, timelines and any setbacks or alterations that may occur.
- Maintain River Nile to Tomping Pipeline water supply project and maintain conventional water supply system .
- Implement activated sludge treatment facilities, operate and maintain the system.
- Install, operate, maintain, services and repairs, in compliance with recognized standards and regulations pertaining to safety and installation codes. Buildings, camps/sanitary infrastructures, or other structures including sanitation facilities such as: ablution units, bathrooms and toilets, laundries and kitchen water and wastewater systems.
- Carry out scheduled maintenance on all the installations and equipment related to above.
- Perform emergency works and repairs of all above.

- Prepare reports of field activities pertaining to inspection, service and repair works.
 - Organize materials and tools for assigned team.
 - Initiate work orders as and when required.
 - Coordinate works as necessary with engineering counterparts in specialized technical areas.
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- Periodically inspects ongoing projects and reports to the Sector Engineer on progress, timelines and any setbacks or alterations that may occur.
 - Inspect and reports on construction project work and maintenance works carried out by civilian contractors and ensures all stages are completed satisfactorily prior to payment.
 - Assist in preparation of technical reports, drawings and material quantities.
 - Liaise with Water and Sanitation Engineer for expert advice on water supply and sewerage
 - Provides instructions on end-use care and servicing of water supply and sewerage works.
 - Trains user's Technicians on proper operation, upkeep, general maintenance of water supply and sewerage works and monitoring quantity levels of supply of spare parts for routine scheduled maintenance, as well as maintenance of logbooks, maintenance records and spare parts' consumption records.
 - Provide input for data entries in the asset control database immediately after receipt, repairs/overhaul, transfer, and disposal of equipment.
 - Performs other duties as and when required, including emergency call-out and standby duties.

Competencies

Professionalism:

Ability to perform a broad range of administrative functions, e.g., budget/work programme, human resources, database management, etc. Ability to apply knowledge of various United Nations administrative, financial, and human resources rules and regulations in work situations. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two-way. communication Demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments

and accepts joint responsibility for team shortcomings.

Education

High school diploma is required.

Job Specific Qualifications

A valid Driving license is desirable.

Vocational training in Plumbing or water and Sanitation or related field from a Technical/Trade school, with appropriate apprenticeship Diploma is required.

Work Experience

A minimum of five (5) years of progressively responsible experience in water supply and sewerage works, treatment plants and pump installations is required. The minimum year of relevant experience is reduced to three (3) for candidates who possess a first-level university degree or higher.

Experience with standard techniques and practices for maintenance of various types of treatment plants and pump systems is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of languages spoken in South Sudan an added advantage.

Assessment

Evaluation of qualified candidates may include a technical test which may be followed by competency-based interview.

Special Notice

This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. Applicants for positions in the General Service and related categories must be

authorized to work for the United Nations in the duty station where the position is located. Eligible applicants selected from outside the duty station are responsible for any expenses in connection with their relocation to the duty station. Staff members subject to local recruitment are not eligible for allowances or benefits exclusively applicable to international recruitment.

Qualified women that meet the requirements of this job opening are particularly encouraged to apply and will be given full consideration in accordance with the United Nations efforts to increase women participation in its workforce.

This position is located in Juba. Please note that anyone selected will be required to report for duty in that location on the agreed date AND will also be expected to arrange their own accommodations, there is no UN provided accommodation. If the selected candidate is unable to report to the identified Duty Station, the contract will be considered void.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are

normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.