
UNITED NATIONS VERIFICATION MISSION IN COLOMBIA JOB OPENING

Internal / External

Job Title & Level:	Associate Public Information Officer, NO-B
Department/Office:	UN VERIFICATION MISSION IN COLOMBIA, Strategic Communications and Public Information Unit
Location:	Bogotá, COLOMBIA
Posting Period:	7 February – 14 February 2023
Job Opening Number:	UNVMC-NJO-2023-006. Temporary Job Opening until 31 December 2023.

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

IMPORTANT NOTE:

The Human Resources Unit invites all interested and qualified candidates to apply to the announced position. All interested candidates should submit their applications using the P11 form, which can be found at <https://colombia.unmissions.org/empleo>, or Personal History Form (PHP) **(CVs will NOT be accepted)**. Please review that your application, either P-11 or PHP is properly signed and has information on your contact details: email address and telephone numbers. You must send your application to the following e-mail address: mcrecruitment@un.org

Please be advised that only applications using the UN P-11 or PHP form will be reviewed. Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process. **Kindly ensure that you include the job opening number for the above position in your e-mail application.** Only short-listed candidates will be contacted.

Only Colombian Nationals are eligible to apply for this Job Opening.

If you are an internal candidate with a Fixed Term, Continuing or Permanent Appointment within the UN Secretariat, please attach the last 2 performance evaluations to your application. If you are employed by an entity of the United Nations Common System, please indicate your category and level.

As per the Secretary General's Gender Parity Strategy, the United Nations Secretariat is committed to achieving 50/50 gender balance. Female candidates are strongly encouraged to apply for this position.

#United_for_Gender_Parity. Candidates interested to work for the United Nations Verification Mission in Colombia may wish to check out our Realistic Job Preview videos to get an idea of the living and working conditions in different duty stations in Colombia.:<https://www.youtube.com/playlist?list=PL-8SCkVjg-e3073SwTDG1VQf1oLTWfUQ4>

The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

Organizational Setting and Reporting Relationships:

This position is located in Bogotá, Colombia at the Strategic Communications and Public Information Unit, of the United Nations Verification Mission in Colombia (UNVMC). The Associate Public Information Officer report to the Head of the Strategic Communications and Public Information Unit.

Under the overall direction of the Head of the Strategic Communications and Public Information Unit and within limits of delegated authority, the Associate Public Information Officer will be responsible for the following duties:

1. Manages outreach to local media, civil society organizations, Government and National NGOs and builds capacity by:

- Producing and disseminating information, especially to local media and organizations about the Mission, its aims and activities and supporting outreach activities, as well assisting in interactions in local languages.
- Monitoring and analysing current events, public opinion, and press; identifying issues and trends in the country.
- Providing support in maintaining social media, web and other services updated, maintaining regular contacts and cooperation with the media, and supporting the creation of infographics and other visual communication materials as part of the digital strategy.

2. Builds communication capacity with national partners and strengthens local partnerships by:

- Serving as focal point on local capacity building including supporting local media and partners through regular contacts and organizing specialized training to address knowledge, awareness, and skill gaps;
- Developing partnerships with key national constituencies by proactively sharing the work plan and content and working closely with national partners to raise visibility and understanding of the Mission's work;
- Developing strategic partnerships with key constituencies to elicit support for and maximizing an impact on public information objectives, raising visibility of the Mission by organizing and/or participating in seminars, lectures, conferences, public events on major issues and events concerning the Organization;
- Supporting and working closely with the Regional Public Information Officers to ensure the daily update of the mission products.

3. Prepares communications products and content in local language(s) by:

- Drafting a diverse range of communication products in support of unit priorities and working closely with departments and partners to develop ways to implement system-wide campaigns and to incorporate the campaign message and themes into all relevant events and products;
- Keeping abreast of changing trends and political development in the country; providing communication support to managers, senior officers and public information staff on a range of public affairs issues, methods, and approaches;
- Contributing to reports to mission leadership and UNHQ on communications activities; developments, trends, and attitudes regarding the UN; and coordinating and sharing public information activities and guidance within the mission when appropriate.
- Includes a gender sensitive approach in all communication products, stories, and digital content.

4. Provides support to internal communications by:

- Supporting the internal communication strategy;
- Drafting reports, newsletters, and other materials of interest to internal audiences;
- Ensuring that the Mission's internal communication is up to date and accurate.

5. Ensures that all UNVMC policies are applied and followed thoroughly across all processes, including adherence to UNVMC code of conduct and ethics, and integrates a gender-sensitive approach in all functions.

6. Performs other duties as assigned.

Core values:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Competencies:

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Education:

Advanced university degree (Master's degree or equivalent) in communication, journalism, international relations, public administration, or related field is required.

A first-level university degree in combination with two (2) years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

A minimum of two (2) years of progressively responsible experience in public information, journalism or a related area is required.

Experience working in strategic communications in the UN System, or similar international organizations, is desirable.

Experience engaging with journalists and media outlets – organizing press conferences, interviews and other media-related events is desirable.

Experience drafting press releases, communication pieces or articles, both in Spanish and English, is desirable.

Two (2) years of progressive work experience on peacebuilding in Colombia is desirable.

Experience with communications crisis management is desirable.

Languages:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English and Spanish is required.

NOTE: Fluency equals a rating of "fluent" in all four areas (read, write, speak, understand) and "knowledge of" equals a rating of "confident" in two of the four areas.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence, and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law.

Candidates may subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

The United Nations is taking steps to improve gender parity at all levels. We are committed to an inclusive culture and exciting opportunities for women in security therefore, female applicants are highly encouraged to apply.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.